SOUTH EAST LONDON CARE

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South East London Care Limited

Carbon Reduction Plan

Commitment to achieving Net Zero by 2045

Organisation name	South East London Care Limited
Company registration number	14899168 (incorporated 29 May 2023)
Registered office	9 Nassau Path, Greenwich, London, SE28 8AN
Publication date	13/07/2026
Baseline reporting year	FY2023/24 (year ending 31 May 2024)
Current reporting year	FY2024/25 (1 June 2024 – 31 May 2025)
Net Zero commitment	Net Zero across Scopes 1, 2 and reported Scope 3 by 2045

1. Commitment to Net Zero

South East London Care Limited is committed to achieving Net Zero greenhouse gas emissions by 2045, five years ahead of the UK Government's legislated 2050 target and in line with the trajectory expected of the health and social care sector. As a Greenwich-based provider of home care services across London and the surrounding area, we recognise our responsibility to reduce the environmental impact of how we operate and how we support people in their own homes.

This Carbon Reduction Plan has been prepared in accordance with the reporting requirements of Procurement Policy Note 006 (formerly PPN 06/21) and the associated technical standard. It confirms our commitment to Net Zero, sets out our baseline and current emissions, defines our reduction targets, and details the environmental management measures in place and planned across the life of the contracts we deliver. It has been approved at director level and is published on our UK website.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced before reduction strategies are introduced and form the reference point against which future reductions are measured. South East London Care Limited was incorporated in May 2023 and has adopted financial year 2023/24 (year ending 31 May 2024) — its first full year of trading — as its baseline year. Our current reporting year is financial year 2024/25 (1 June 2024 to 31 May 2025), and future plans will track progress against the 2023/24 baseline.

Emissions have been quantified in tonnes of carbon dioxide equivalent (tCO_2e) using a combination of activity-based and spend-based methods, together with UK Government (DESNZ/DEFRA) conversion factors. The methodology is summarised in the Appendix. As an office-based domiciliary care provider operating from leased premises with no owned vehicle fleet, our direct (Scope 1) emissions are negligible; our footprint is dominated by Scope 3, in particular the travel our care workers undertake to reach people in their own homes.

Organisational footprint

Emissions scope	Source	tCO_2e
Scope 1	Owned vehicles / on-site fuel combustion (none)	0.0
Scope 2	Purchased electricity (office)	1.3
Scope 3 – Fuel & energy related	Office heating (landlord-supplied energy)	2.9
Scope 3 – Business travel	Care worker visit mileage and staff travel	34.0
Scope 3 – Supply chain	Procurement: subcontracted care, consumables, IT, services	12.5
Scope 3 – Homeworking	Coordinators and on-call staff working from home	0.4
Total emissions		**51.1**
Carbon intensity – tCO_2e per FTE (30 employees)		**1.70**

Current-year footprint (FY2024/25): 51.1 tCO_2e; carbon intensity 1.70 tCO_2e per full-time-equivalent employee. The breakdown by scope is set out above; the comparison against our 2023/24 baseline follows in the next section.

As is typical for a domiciliary care provider, the largest single source of our footprint is the travel our care workers undertake to visit people in their own homes, which accounts for approximately two-thirds of total emissions. Supply-chain procurement — subcontracted care, consumables, equipment and IT — is the next largest source at around a quarter. Office energy is comparatively small. Reported Scope 3 covers the PPN-required categories relevant to our operations: business travel, employee commuting and homeworking, fuel- and energy-related activities, and upstream supply chain. Our reduction effort is therefore focused first on travel, then on procurement and energy.

3. Current Emissions Reporting

Reporting year: 1 June 2024 – 31 May 2025 (FY2024/25). The table below compares our current organisational footprint against our 2023/24 baseline. As this is South East London Care Limited's first Carbon Reduction Plan, our baseline reflects the company's initial full year of trading; total emissions have already fallen by approximately 6% over the period, from 54.6 to 51.1 tCO_2e, and our carbon intensity has improved from 1.82 to 1.70 tCO_2e per FTE, reflecting the benefit of efficient, locality-based rostering adopted from the outset. We will continue to report each year against the 2023/24 baseline so that progress remains visible as the business grows.

Scope	Baseline FY2023/24 (tCO_2e)	Current FY2024/25 (tCO_2e)
Scope 1	0.0	0.0
Scope 2	1.4	1.3
Scope 3 (reported categories)	53.2	49.8
Total	**54.6**	**51.1**

Scope	Baseline FY2023/24 (tCO_2e)	Current FY2024/25 (tCO_2e)
tCO_2e per FTE	1.82	1.70

4. Emissions Reduction Targets

To continue our progress towards Net Zero, we have adopted the following carbon reduction targets, measured against our 2023/24 baseline of 54.6 tCO_2e and tracked on both an absolute and a per-FTE basis:

- By 2030 (interim): reduce absolute emissions by 50% against baseline, to approximately 27.3 tCO_2e, principally by cutting care-worker travel through smarter rostering and a shift to lower-emission vehicles.
- By 2038 (interim): reduce absolute emissions by 80% against baseline, to approximately 10.9 tCO_2e.
- By 2045: achieve Net Zero across Scopes 1, 2 and reported Scope 3, with any small residual emissions addressed through certified offsetting.

Having already reduced emissions from 54.6 to 51.1 tCO_2e since our 2023/24 baseline, we expect to reach net zero by 2045. Progress against these targets, and against our carbon-intensity metric, will be reviewed and published annually.

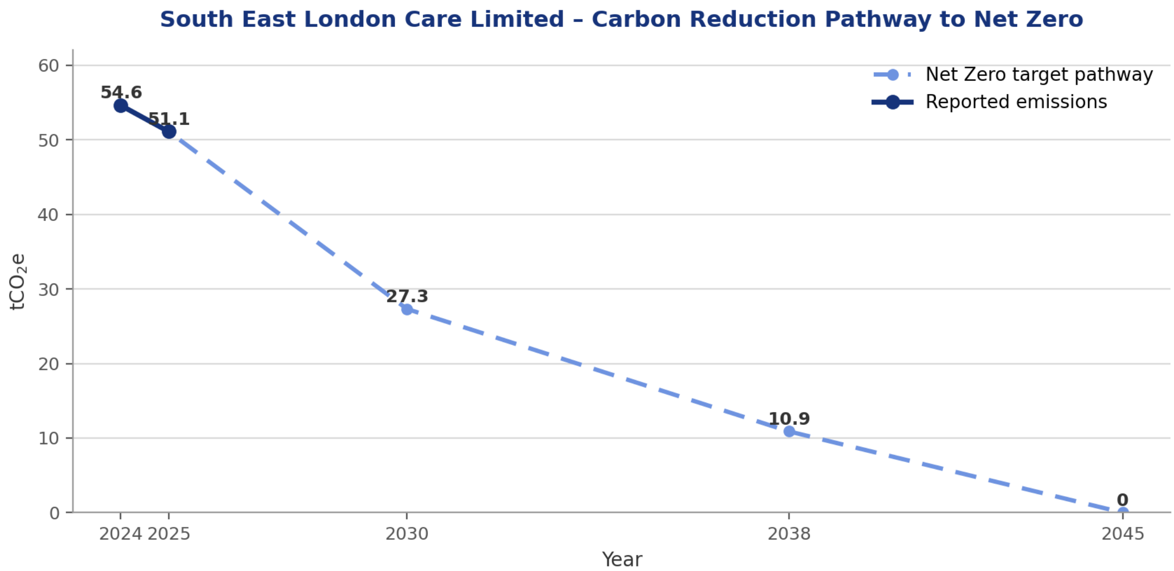

Figure 1: South East London Care Limited carbon reduction pathway, 2023/24 baseline to Net Zero by 2045.

5. Carbon Reduction Projects and Environmental Management

The following measures are in place or planned. Each is assigned a target date and a responsible owner, and progress against them is reviewed annually.

Completed and in-progress measures

Focus area	Activity	Target date	Owner
Digital operations	Electronic call monitoring and digital care planning, removing almost all routine printing, paper and courier journeys.	In place	Registered Manager

Focus area	Activity	Target date	Owner
Efficient rostering	Care packages allocated by locality so staff travel the shortest practical distance between visits, reducing travel emissions.	In place	Care Coordinators
Office energy	LED lighting, switch-off routines and efficient IT at the office to minimise electricity use.	In place	Office Manager
Active travel	Staff encouraged and supported to walk, cycle or use public transport for shorter visits where safe and practical.	Ongoing	Care Coordinators

Planned future measures

Focus area	Activity	Target date	Owner
Renewable energy	Switch the office to a certified 100% renewable electricity tariff.	Dec 2026	Office Manager
Lower-carbon procurement	Prioritise local and lower-carbon suppliers for PPE, uniforms and consumables; begin collecting supplier emissions data to refine Scope 3 reporting.	Apr 2027	Director
Cleaner travel	Encourage and support care workers to adopt electric or hybrid vehicles, including salary-sacrifice and pool-vehicle options where viable.	From 2027	Director
Route optimisation	Adopt scheduling and mapping tools to further reduce travel time and distance across the rota.	Dec 2027	Care Coordinators
Staff engagement	Embed carbon awareness into induction and ongoing training; appoint a named sustainability lead to monitor and report progress.	Apr 2027	Registered Manager
Data improvement	Move from spend-based to activity-based measurement (metered energy, recorded mileage) to improve accuracy year on year.	Apr 2027	Director

6. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 (formerly PPN 06/21) and the associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Protocol Corporate Standard, and use the appropriate UK Government emission conversion factors for greenhouse gas company reporting.

> *"South East London Care Limited is committed to achieving Net Zero emissions by 2045 for emissions Scopes 1, 2 and the reported subset of Scope 3. This commitment was approved on 13/07/2026 by the board of directors of South East London Care Limited."*

Name	Mr ALAO, Posh Adetokunbo
Position	Director
On behalf of	South East London Care Limited
Date	13/07/2026
Signed	

This plan will be reviewed and updated at least annually, within six months of the end of our financial year.

Appendix – Methodology

Reporting boundary and period: this plan adopts FY2023/24 as the baseline year — South East London Care Limited's first full year of trading following incorporation in May 2023 — and reports current emissions for FY2024/25 (1 June 2024 to 31 May 2025), using the operational-control approach. As an office-based domiciliary care provider operating from leased premises with no owned vehicle fleet, the company has no material Scope 1 sources; Scope 2 covers purchased office electricity, and Scope 3 covers the relevant value-chain categories.

Calculation approach: emissions were estimated using a combination of activity-based and spend-based methods. Business travel — the largest source — was estimated from care-worker visit mileage, converted to tCO_2e using UK Government (DESNZ/DEFRA) per-mile conversion factors. Office energy was estimated from energy spend, apportioned between electricity and heating and converted on a consumption basis. Supply-chain and other procurement emissions were estimated using a spend-based (environmentally extended input-output) method applied to operational expenditure, using DESNZ/DEFRA spend-based emission factors. Homeworking was estimated from staff numbers using standard working-from-home factors.

Assurance and limitations: as this is South East London Care Limited's first Carbon Reduction Plan, figures for both the baseline and current year have been estimated using the best data currently available rather than fully metered activity data. Care-worker travel has been estimated from typical visit patterns and mileage; the company will refine this using recorded journey data as its systems capture it. Spend-based estimates for procurement are sensitive to expenditure rather than physical activity. Both will be improved towards fuller activity-based measurement in future years, as set out in the projects table. The carbon-intensity metric is calculated as total emissions divided by the average number of full-time-equivalent employees during the year (30).